

The EVO Visian ICL is an implantable lens that works with your natural eye to correct your vision. It is designed, produced and distributed by STAAR® Surgical - a market leader in ophthalmology.

STAAR Surgical AG is the international sales and distribution centre of the US based STAAR Surgical Company. As of September or October 2022 we offer you a great opportunity to gain first work experience in an international medical device environment:

Internship in International Human Resources 80-100%

We are looking for a keen and dynamic person who is interested in getting to know all aspects of an International Human Resources Department.

Your mission

- You support the International HR team in day-to-day business to assure an excellent HR service for all foreign based employees (Europe, Asia, Middle East and Latin America).
- You execute a high standard HR administration in English along the employee's lifecycle from onboarding to offboarding.
- You assist in a variety of tasks in talent acquisition and development (i.e. organizing interviews, onboarding, training sessions, performance reviews etc.) as well as in the domain of international Payroll and Benefits (i.e. Bench Mark analyses, audits etc.).
- Further you provide support to the HR Director in international HR projects and initiatives and in the promotion of company culture and politics.
- In this diverse internship role, you work on both of our Swiss sites (Nidau and Brügg, Canton Berne) but you interact remotely on a daily basis with our foreign based employees, as well as internal and external partners.

Your profile

- At the end of your studies or just graduated, you are highly interest in the HR field
- Very good English skills, both in oral and written, is a must-have, French and/or German are desirable, any other language is a plus
- You stand out with your excellent IT Skills (especially in MS Office)
- You are keen to work in international and in virtual teams
- As an enthusiastic, motivated and friendly person you have a high service-orientation and great team spirit

If you want to contribute to the Evolution in visual freedom™ and become part of our passionate international team, apply now! A great job experience and career development opportunities in an innovative medical device company is waiting for you!

Laura Burger, our International HR Specialist, is looking forward to receiving your full application by e-mail to jobs.ag@staar.com. For more information, please visit us online at:

www.staar.com www.discovervisianicl.com www.facebook.com/VisianICL

